



WOMEN OF TOLEDO PRESENTS
NATIONAL EQUALITY DAY
2021

*Roundtable activities
with 12 table topics
surrounding women's
issues.*



**RESPONSIVE ADVOCACY
TASK FORCE**

AGENDA

The 2021 Northwest Ohio Women's Equality Day

August 26, 2021, 5:00pm to 8:00pm
Secor Ballroom- Registry Bistro, Toledo, Ohio

- 5:00 pm Check-in/Registration
Cocktails, Arts Exhibition, Outreach Tables & Open Networking
- 5:30 pm Opening Performance by TAPA
(Toledo Symphony Orchestra)
- 5:40 pm Opening Remarks by Senator Teresa Fedor
- 5:55 pm Feature Performance by The Toledo opera
- 6:00 pm Program Start
Each attendee will be able to participate in two roundtable discussions. See list to the right.
- Round 1: 6:00 pm to 6:45 pm
5 minutes to switch tables
- Round 2 : 6:45 pm to 7:30 pm
- 7:35 pm Recap/Closing: Response Advocacy Task Force
Q&A, Recap, Action plan
- 7: 55 pm Closing Quote

PERFORMANCE



Opening Performance

Toledo Alliance of the Performing Arts with musicians from the Toledo Symphony Orchestra

- Al Taplin, French horn
- Cheryl Trace, Violin
- Garth Simmons, Bass trombone
- Kalindi Stone, Viola
- Lauraine Carpenter, Trumpet
- Megan Shusta, French horn
- Merwin Siu, Violin
- Robert Clemens, Cello
- Thaddeus Archer, Trumpet

Feature Performance

"Back to Before" from Ragtime with Mercy

TOLEDO OPERA



Grace Wipfli
The Sopranos



Mercy Olsen
The Pianist

THANK YOU!

A huge thank you to our Task Team, Responsive Advocacy Task Force, Committees, and Volunteers.

Program Lead: Nina Corder
Co-Chairs: Erin Marten & Heather Nye
YWOT Apprentice: Zainab Al-Musalim
Committees: Dr. Anju Gupta & Katrice Perry
Task Team: Kristina ElSayed, Kaitlin Kaiser, Izzy Nelson, Nacema ElOrra
Volunteers Board Members: Shayna Duke, Dr. Ramona Olvera, Michelle Pommeranz
Notetakers: Anindita Dey, Nashiyat Fyza, Takia Sharfuddin, Taaj Jones, Brittanie Maddox



RESPONSIVE ADVOCACY
TASK FORCE

ROUNDTABLES

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TABLE 1

Access to Education & Information

with Dr. Angela Fitzpatrick, Director at the Eberly Center for Women of the University of Toledo and Dr. Mary Ann Gawelek, President of the Lourdes University



Lourdes University, rooted in Catholic and Franciscan traditions, provides a values-centered education that enriches lives and advances academic excellence through the integration of the liberal arts and professional studies. Lourdes is a community of learning reverence, and service.



The University of Toledo, Eberly Center for Women is committed to advancing gender equity through high-impact and innovative programs that uplift women and gender minorities, build community, and mobilize changemakers on campus and in the community.

Prevention

Intervention

Retention

*once the issue is resolved

Discussion/Action Plan:

TABLE 2

Childcare & Unpaid Work

with Wendy Pestrue, J.D. President & CEO and Lucas Camuso-Stall, Director, Public Relations & Advocacy for the United Way of Greater Toledo



United Way of Greater Toledo
Serving Lucas, Wood
& Ottawa counties

The United Way of Greater Toledo are problem solvers, difference makers and opportunity creators of the health, education and financial stability of every person in Lucas, Wood and Ottawa County through uniting the caring power of people to improve lives.

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Discussion/Action Plan:

TABLE 3

Disability

with Sierra Hutton, Development Director for the Sunshine Communities and Vera Mendoza, Disability Rights Advocate for the Ability Center



Sunshine Communities is a community for people with developmental disabilities, their families, friends, and staff that provides residential, vocational, clinical, therapeutic, and recreational services to build relationships that enhance our lives through mutual caring and growth.



The Ability Center advocates, educates, partners, and provides services supporting people with disabilities to thrive within their community through collaborative efforts to remove barriers to equal opportunity and community inclusion.

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Discussion/Action Plan:

TABLE 4

Environmental Protection & Climate

with Alicia Smith, Director of Community Programming & Associate Director of Policy of the Freshwater Future and Mary Aquilera, an organizer for Buckeye Environmental Network



BUCKEYE
ENVIRONMENTAL
NETWORK

Buckeye Environmental Network (BEN) is a non-profit committed to empower grassroots organizations, individuals, and local communities to advocate for environmental justice and protection of vital resources like water, air, and food.



FRESHWATER™
FUTURE

Freshwater Future is a catalyst for community action that strengthens policies designed to safeguard the waters of the Great Lakes region through partnerships and collaborations to ensure equity in the solutions.

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Discussion/Action Plan:

TABLE 5

Gender Based Violence

with Deidra Lashley, Executive Director of Bethany House and Amy Lagesse, President of the Ohio Alliance End Sexual Violence (OAESV)



Bethany House is a long-term shelter in Northwest Ohio for victims of domestic violence and their children through apartment-style transitional living along with services, tools, and resources need to rebuild their lives, all free of charge.



The Ohio Alliance to End Sexual Violence is a statewide coalition that supports rape crisis centers around the state of Ohio by advocating for comprehensive responses and rape crisis services for survivors and empowering communities to prevent sexual violence.

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Discussion/Action Plan:

TABLE 6

LGBTQ+

with Sheena Barnes, Executive Director of the Equality Toledo



Equality Toledo works to eliminate discrimination based on sexual orientation, gender identity, and gender expression through education, activism, and other anti-defamation efforts in addition to their latest Equality Toledo Community Pantry project.

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Discussion/Action Plan:

TABLE 7

Maternal Health & Wellness

with Erin Marten, Founder of Solace Health and

Doni Miller, CEO of the Neighborhood Health Association



Solace Health and Wellness is a non-profit organization dedicated to sexual and reproductive health, wellness, and justice by focusing on the individual, interpersonal, community, organizational, and policy to help people take back control of their own health and the health of their families.



The Neighborhood Health Association (NHA) in Northwest Ohio in partnership with ProMedica, Mercy Health, and University of Toledo Medical Center focuses on prevention and empowering individual responsibility in managing their health care and overall well-being.

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Discussion/Action Plan:

TABLE 8

Racial Inequality & Violence

with Lisa McDuffie, President and CEO of YWCA Northwest Ohio



The Toledo Chapter of The Links, Inc. is a group of news makers, role models, mentors, activists and volunteers committed to educational, cultural, and civic activities, with the singular purpose of serving community needs for the improvement of life and the pursuit of excellence.



The YWCA of Northwest Ohio is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, dignity by providing domestic violence shelter, education on breast cancer and infant mortality, racial justice, rape crisis center, and youth development.

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Discussion/Action Plan:

TABLE 9

Representation in Politics

with Emily Schriver, CEO of The Matriots and Ann Fabiszak-Payne & Leena Jhunjhunwala, Co-Presidents of the League Women Voters



The League of Women Voters is a nonpartisan political organization that influences public policy through education and advocacy by engaging all individuals, households, communities, and policy makers in creating a more perfect democracy centered on diversity, equity, and inclusion.



The Matriots is dedicated to supporting, endorsing, and encouraging Ohio women candidates to run and win elected office in Ohio to support legislation, and public and women-friendly policy that are vital to good government.

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Discussion/Action Plan:

TABLE 10

Gender Equity - Pay Gap

with Erin Czerniak, President of AAUW Toledo and Michelle Radtkin, President of AAUW Ohio (American Association University Women)



American Association of University Women

AAUW advocates against barriers and biases that hinders gender equity, trains women on salary negotiation, hosts book clubs and panels on reproductive rights, and supports economic security, equal pay, and women in leadership.



COLLEGE OF ARTS AND LETTERS
THE UNIVERSITY OF TOLEDO
Department of Women's and Gender Studies

The University of Toledo, Women Gender and Studies-

provides people of all genders an opportunity to acquire critical interdisciplinary skills for promoting social justice in public and private sector fields ranging from social work and non-profits to law and medicine.

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Discussion/Action Plan:

TABLE 11

Sexual & Reproductive Health

with Diamond Crumby (TITTLE) of the Planned Parenthood Advocates of Ohio



Planned Parenthood of Greater Ohio is a trusted health care provider, educator, and passionate advocate that provides a wide

range of services including birth control, testing and treatment for sexually transmitted infections, and screenings for cervical and other cancers.

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TABLE 12

Representation/Access to Finance & Wealth

with Stephanie Georgakopoulos, President of the Financially EmpowerHERed and Jennifer Panczysyn, Financial Advisor with Edward Jones



Financially EmpowHERed It is my life's mission to help women break through income ceilings, get out of the vicious paycheck-to-paycheck lifestyle, and lead a life of financial abundance and personal fulfillment. <https://www.stephanieginc.com>

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PROGRAM ORGANIZER

With a mission to educate, engage and empower women and youth to keep moving forward, Women of Toledo offer programs and services that help tackle issues critical to women's economic advancement and interrupt various biases in the workplace, marketplace, community, and family. We are teaching diverse groups of women and young women to lean in with our organization for support. We show you

how to connect with other women and build new skills, and resources while creating mentorship & peer networking circles to share ideas, offer support or seek advice. www.womenoftoledo.org | www419herhub.org

ACKNOWLEDGEMENT AND THANKS

Please support these organizations that support equality



Media Partner:

Photographer:

Venue provided by these women-owned businesses:

DJ/ Sound:
Aby Sadowy

Emcee:
Diana Patton



Individual Contributors

Erin Curley
(Presenting Partner)
Dr. Uma Savanoor
Michelle Grim

No Women Left Behind Contributors

The Toledo Links
(Erin Baker)
The Zonta Toledo
(Raina Dawson)
Councilwoman,
Cerssandra McPherson
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Tana Schiewer
Tricia Merritt

