



A think tank is a group or team designated to create innovative solutions to problems.

Allyship



ADVANCE  UTOLEDO

Allyship can become challenging when our emotional responses to the lived experiences of people we support and advocate for, take over. Learning how to transform passion into purpose through precision in our message can be the secret to successful allyship. In this **Think Tank**, you will attain the **tools, research & case studies**, and **resources** to channel your intentions into actionable measures while engaging with peers.

Think Critically:

- Reflect on one's privileged vs marginalized identities and connect identities to examine intersections.
- Classify cognitive biases and their influence on one's decisions, actions, and evaluations.
- Define allyship and various action-orientated ally roles.
- Develop skills to appropriately intervene in the workplace, marketplace, and community marginalization to promote a culture of inclusion and belonging.

Build the Tank:

- To create community allies and ambassadors of organizational change.
- To empower volunteers to act as change agents for historically and present-day marginalized and underserved communities.
- To build a supportive network of volunteers interested in creating an inclusive and belonging city & county through modeling behavior and changing mindset.

ROI:

- Resume Builder - Participant will receive a Certificate with the **NSF logo**.
- Highlight knowledge and leadership skills to foster a positive and inclusive environment.