

# Candid Conversations

on ways in which men can intentionally practice allyship in ALL spaces



Rodney Eason



Jonathan Dorcelly



Cory Wolin



Sylvan Suchak



Jason Daniels



Moderator

Benita Robinson



Emcee

Kevin Mullan

# HeForShe

SATURDAY, DECEMBER 2, 2023

5:30 PM TO 7:30 PM

GLASS PAVILION

THE TOLEDO MUSEUM OF ART

Organizer:



Program Partners



Diversity and Inclusion



Rotary Club of Toledo



HeForShe is UN Women's solidarity movement for gender equality. HeForShe invites men and boys to build on the work of the women's movement as equal partners, crafting and implementing a shared vision of gender equality that will benefit all of humanity. Today's dads are raising confident, empowered daughters who believe they can achieve anything. Inspired by their daughters, fathers are uniquely positioned to become powerful allies for girls and women. But the world is still profoundly unequal, with workplaces built by men, a massive gender pay gap, and deeply ingrained gender stereotypes. Despite these challenges, many men are still coming forward as ready, willing, and able supporters, who want to learn more about becoming part of the solution.



In support of

# HeForShe

UN Women Solidarity Movement  
for Gender Equality

## AGENDA

### The 2023 HeForShe Forum

- 5:30 pm Meet and Greet
- 6:00 pm Dinner served
- 6:15 pm Emcee: Kevin Mullan
- Welcome & HeForShe Recognition, Director, Nina Corder
- 6:20 pm Opening Remarks, Jason Daniels
- 6:30 pm Moderator: Benita Robinson, Gender Equity Manager  
City of Toledo
- Speakers/Panelists:  
Shyam Suchak, Anne Grady Services  
Cory Wolin, Imagination Station  
Jonathan Dorcely, United Way of Greater Toledo  
Rodney Eason, Erie Home
- 7:30 pm Q & A
- 7:45 -8:00 pm Recap/Takeaways - Impromptu  
Closing Session with Mary Brucker  
& Brian Horman
- Closing





## **Emcee: Kevin Mullan, KPM Consulting**

Kevin P. Mullan has been blessed to use his voice to strengthen the community, foster engagement, raise money, and garner support for important issues. Along with his wife, Dani, Kevin is proud to be raising their 10-year-old daughter, Juliet, and 8- & and 6-year-old sons, Garrett & and Myles in their hometown. In the summer of 2020, Kevin founded

KPM Consulting, a consulting firm dedicated to helping non-profits and small businesses better tell their story, drive innovative engagement with their stakeholders, and increase revenue and profitability. Kevin currently serves as the President-Elect of the Rotary Club of Toledo, in addition to coaching “all the sports” for his young, active family.



## **Opening Remarks: Jason Daniels, Jayramon LLC**

A Business owner, Advocate for women and children, Visionary Leader, and Master Collaborator. He currently serves as President and CEO of JAYRAMON LLC, a consultancy focused on collaborating with corporate, civic,

social sector, and non-profit organizations, providing strategic solutions to help build leadership effectiveness, scale impact, grow local and national partnerships, and advance philanthropic effectiveness.



## **Panel Forum Moderator Benita Robinson, Gender Equity Manager City of Toledo**

Benita Robinson is a lifelong Detroit, learner, and social justice advocate. Centering the voices of those most marginalized, she has over 10 years’ of experience in advocacy and activism in gender-based violence, pay equity,

leadership development, racial equity, trauma-informed program development & and management, and community education. Benita earned her Bachelor of Arts from the University of Michigan in Sociology and Women and Gender Studies and a Master of Social Work from Wayne State University. She currently serves as Gender Equity Manager for the City of Toledo. Her self-care practices include traveling and spending time with family and friends.



## Panelist: Shyam Suchak, Anne Grady Services

Shyam Suchak, Chief Organizational Development Officer at Anne Grady Services, serves as the 2023 Co-Chair for HeforShe. Born and raised in Tanzania and having lived on three continents, Toledo is home since 2001. Soon to be a mental health therapist, he plans to continue on his mission to serve the community. Shyam is a certified HR professional, with a BA in Communication, a Master's in Organizational Leadership, and an MA in Clinical Counseling. He serves on the Board of the Children Theatre Workshop and on the Executive Committee of the City of Toledo's Human Relations Commission.



## Panelist: Cory Wolin, Imagination Station

Cory has called Toledo home for 4 years now, having moved from Buffalo, New York in 2020. He worked in the Development Office at the Toledo Museum of Art as well as successfully launched SAME Café Toledo. He now works as the Advancement Manager at Imagination Station. Cory volunteers as a group facilitator at Good Grief of Northwest Ohio a community-supported agriculturalist and cofounder of the B Team bike club. In his downtime, Cory loves to cook, spend time with friends, and explore the Toledo Metroparks.



## Panelist: Jonathan Dorcelly, United Way of Greater Toledo

Jonathan Dorcelly is a Bowling Green State University graduate and the Manager of Outreach and Engagement for United Way of Greater Toledo, where he helps build awareness of their work and works with dedicated volunteers to create




THE UNITED STATES PROVIDES NO PAID MATERNITY LEAVE.

## UPAIND MTERATINY LAVEE

**DOESN'T MAKE SENSE TO US, HOW ABOUT YOU?**

Support paid maternity leave for American women.



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a greater impact for the Toledo area. He takes pride in serving the community through volunteerism and enjoys collaborating with other like-minded people. Jonathan currently serves as Co-Chair for the City of Toledo Human Relations Commission Community & Neighborhoods subcommittee.



IN 2014, WOMEN EARNED ONLY 79 CENTS FOR EVERY DOLLAR A MAN EARNED.

**EUQAL WROK, UNEUQAL PAY**

**DOESN'T MAKE SENSE TO US, HOW ABOUT YOU?**

Support equal pay in the workplace.




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**Panelist:  
Rodney  
Eason,  
Erie Home**

Rodney Eason is a transformational leader with a passion for strategy and leadership development with over 25 years of experience in operations management, training, and HR through leadership roles at UPS, 5/3 Bank, The Andersons, and Principle Business Enterprises. He's currently the VP of HR for Erie Home Construction. He graduated from the University of Cincinnati, in Marketing and Management, and has an MBA from Heidelberg University. He's a Senior Certified HR Professional with SHRM and HRCI. He serves on the Toledo Museum of Art Board, and ProMedica Metro Hospitals Board, and is a member of the Society of HR Management.




1 IN 3 WOMEN HAVE BEEN SEXUALLY HARASSED AT WORK.

**SAEXUL OJCEBT**

**DOESN'T MAKE SENSE TO US, HOW ABOUT YOU?**

Respect women in the workplace.



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## Board of Directors



**Carlena Johnson**  
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**Dr. Brenda Holsey**  
Eemritus Laedership  
(Non-Voting)

## Chairpersons



**Sandy Spang**  
The Northwest Ohio Women's Business Council



**Sena Mourad-Friedman**



**Aby Sadowny**  
HerHub



**Shyam Suchak**  
HeForShe

## Task Team (Staff)



**Nina Corder**  
Managing Director



**Sierra Ortiz**  
Associate Director



**Annora Harbick**  
Operation Associate



**Nacema ElOrra**  
Accounting Clerk



**Aileen Mendoza**  
Marketing Associate

### Our Program Associates



**Lisa Halsey**



**Penny Meeker**



**Halina Schriefer**



**Julia LaBay**



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## Join the Movement!

The work has started and there is a need for more energy to keep making progress. We need you to get involved and here is how:

Pledge to be part of the growing, local HeForShe movement.  
Read more at <https://www.womenoftoledo.org/heforshe>



HeForShe Info

## Quarterly Listening Sessions

Join HeForShe allies in a monthly Listening Session, on the 2nd Monday of every month at SIP COFFEE from 7:30 a.m.-8:30 a.m. The purpose of this group is to learn and grow together so we can be more intentional in how we show up as allies.

Meeting Dates for 1st Quarter:

January 8, 2024  
February 12, 2024  
March 11, 2024  
April 8, 2024

## Self Reflection

Engage in some self-reflection through this four-week diary on privilege, stereotypes, and equality.

[https://www.heforshe.org/sites/default/files/2022-08/HeForShe\\_Journal\\_English.pdf](https://www.heforshe.org/sites/default/files/2022-08/HeForShe_Journal_English.pdf)



Self Reflection diary



## PROGRAM ORGANIZERS

Women of Toledo: Established in 2014, Inclusive Established in 2014, Inclusive for Women Inc. - Women of Toledo is a 501c3 nonprofit organization serving the Greater Toledo community that advocates for diversity and inclusion with a focus on economic empowerment.

The organization offers programs and services that help

tackle issues critical to women's economic advancement and interrupt various biases in the workplace, marketplace, community, and family. Learn more at [www.womenoftoledo.org](http://www.womenoftoledo.org)

On behalf of our Circle of Friends, Supporters, Board of Directors, Partners, Volunteers, women, and young women at Women of Toledo, we would like to thank all of you for attending this program. Please know that your support truly offers hope to all women and youth that our organization will continue to serve by acknowledging, celebrating, and honoring their presence and value in our community.

Scan for Survey



## ACKNOWLEDGEMENT AND THANKS

Please support these organizations that support equality



**Diversity  
and Inclusion**

*Anne Grady*  
SERVICES

**Rotary**  
Club of Toledo



### **HeForShe Supporters and Volunteers**

John Frank  
Raul Cardenas  
Bob Meeker

### **Women of Toledo**

[www.womenoftoledo.org](http://www.womenoftoledo.org)  
[info@womenoftoledo.org](mailto:info@womenoftoledo.org)

### Leadership Team

HeForShe Chairperson: Shyam Suchak  
Executive Leadership: Nina Corder and  
Sierra Ortiz

Marketing and Design: Kerri Brimmer  
with Brimming Design

Photographer: Mariah Maddox with  
Views by Bri